



Syed is currently serving as an Agile Coach and Senior Scrum Master at Florida Power & Light Company, a mentor at Everwise and Coach and Lead Instructor at Knowledge Convey. He formerly served as the Director of Education, Standards & Certification Training at PMI South Florida and Practice Lead for Application Development for AAJ Technologies. He holds a Masters in Computer Science from the University of the Punjab and is certified through PMI as a Project Management Professional, Agile Certified Professional, Certified Scrum Master, Agile Certified SAFe 4 Scrum Master, SAFe 4 Advanced Scrum Master and Certified SAFe 4 Program Consultant and Scale Agile Framework Change Agent who leads all levels of an organization through a Lean-Agile transformation at scale by training, coaching, facilitating and mentoring and is the founder of the South Florida Project Managers and Agile Practitioners organization. He also has a great article on entitled “Product Review for Atlassian JIRA on LinkedIn. Syed also speaks Urdu.



Rich Berger has recently been promoted as the VP of HR Technology and Operations at Cable & Wireless in Miami, Florida and formerly served as the Group Director, HR Services and Information Management a Senior Partner at Workforce Design Strategies and as the Group Director, Global HRIS & Business Intelligence for Citrix Systems. He is a Certified PROCI Practitioner in Change Management ADKHAR® and is a certified Human Resource Information Professional. He holds a Masters in Business Administration with a concentration in HR from Western New England University and a Bachelors of Science in Mathematics, Education and Computers from the University of Massachusetts, Amherst. He also served on the International Association for Human Resource Information Management’s International Board of Directors and is currently serving as the Board Advisor for the local Florida Community/Chapter. He also serves the Co-Executive Vice President for Temple Beth-Torah Adath Yeshurun. He also published an article entitled “HRIS: The Invisible Linchpin” for Workforce Solutions Review magazine published by the International Association for Human Resources Information Management in July 2014. He also taught the HR Information Services course for the HR Certification program at Bentley University as an Adjunct Professor for HR Certification program for seven years and taught graduate level HR courses for Western New England University as an Adjunct Professor of Graduate Studies for three years. Lastly, he has received the 2013 IHRIM Summit Award for Lifetime Achievement, the Peoplefluent’s Mobile Technology Business Leadership Award and SilkRoad Technologies Top 10 Clients Awards as well as the 1989 Lifetime

Jaycees International Senator award for community service and leadership development. He has two great articles posted on LinkedIn.



Dominic Boon currently serves as the Vice President of People at Liberty Latin America and formerly served on the UK Board at Virgin Active for three years and as the People Director at Virgin, a Manager at Deloitte and an HR Project Manager for Orange in both London and Madrid. He holds chartered member certification from the Chartered Institute of Personnel Development from BPP Malpas and a Bachelor of Arts degree with Honors from the University of Warwick. Dominic has six great articles with various titles: “What happened when we asked over 7,000 employees to tell us what they thought of their managers” in May of 2017, “5 Tips on how to deliver People insight when the odds are stacked against you”, “Thank you”, “How to recover from a Category Five Hurricane, “Thank you, Pat!” and “Hurricane Irma: Why we do what we do”. Dominic speaks Spanish.



Anne Bodnar currently serves as the Head of HR at Willis Towers Watson and served as the Chief Administrative Officer at Towers Watson before the merger. She also served as the Chief Human Resources Officer and Head of Strategic Staffing and Development for Towers Perrin and the Vice President of Internal Strategy for Chase Manhattan Bank. She holds a Masters in Business Administration from Harvard University and a Bachelor of Arts in Government and French from Smith College. Anne was selected as a 2014 fellow in the On the Board program, jointly sponsored by George Washington University and the International Women’s Forum which prepares women leaders for corporate board service. In 1999, she was elected to the YWCA’s Academy of Women Achievers. She is also a member of the International Women’s Forum, having served on the New York Chapter Board from 2014-2017. She is also an independent trustee of a New York based private family office with charitable activities in the arts and education, and is currently on the Visiting Committee for the Smith College Museum of Art. She also speaks French.



Nikka Copeland currently serves as a Senior Vice President at World Fuel Services leading the Agile Transformation throughout the organization. She formerly served as VP of Finance and Strategy at National Grid and VP of Strategy, Planning and Analysis at Aflac, Senior Director of Finance, M&A and Global Strategy and Planning at Burger King Corporation and Sr. Manager of Finance, Mergers & Acquisitions for Pepsico/YUM Brands. She holds Advanced Management Program, Business and Leadership certification from Harvard University, a Masters in Business Administration, Finance and International Business from the University of Oklahoma and a Bachelor of Arts degree in Economics from the Univerzitet' Sv. Kiril i. Metôdj' vo Skopje. She was also recognized in the 2014 Women Worth Watching Leadership Issue of Profiles in Diversity Journal. She speaks five languages: Bulgarian, German, Macedonian, Russian and Serbian.



Cristina Espejo currently serves as the Executive Director of People at Cosentino North America. She formerly served as the Director for HR, BA Americas and for DNV GL Business Assurance (previously Det Norske Veritas) and as both Global HR and Competence, HR Senior Consultant – Generalist and People Processes Head of Section in Angola for Det Norske Veritas. She holds Global Leadership Programme Certification from INSEAD, completed postgraduate work in HR Management as well as a Masters degree in Corporate Social Responsibility from the Universitat de Barcelona, a masters Licenciature Business and Administration Management from Universidad de Sana Pablo- CEU and an E-2 ADE, Administración y Dirección de Empresa from Universidad Pontificia Comillas. Cristina speaks French, Portuguese and Spanish.



Ken Finneran currently serves as the Vice President of Global Human Resources at Kaseya. He formerly served as the Chief Human Resources Officer of National Beverage and the Chief People Officer and Vice President of Human Resources for Hellman Worldwide Logistics. He holds an Executive Online Mini-MB for Strategic Thinking, Leadership and Management Development, a Certification in Leadership from the Global Institute for Leadership Development, a Masters of Arts degree in Political Science from Reheiniache Friedrich-Wilhelms-Universität Bonn and a Bachelor of Art, magna cum laude with a triple major in Internationa Studies, German/West European Area Studies and German Studies from American University in DC. Ken has written three books on ExecBlueprints – “Give Me a C in Leadership”, “How Your Organization Can Profit from On-Demand Learning” and “The Shift to a Knowledge-Based Economy: HR’s Role”. He also serves as Advisory Board Member for Worldcity’s HR Connections, Miami Dade College Community Outreach Programs, as the Board Member, Vice President for Casimiro Global Foundation and as a Senor & Lifetime Member, President of JCI Poland and Board Member of JCI European Development Council. He also speaks German and Polish.



Maynor Chavez Gomez currently serves as the Director of Human Resources Operations and Systems at PriceSmart and previously served as their Regional HR Manager of Central and South America. He formerly served as the HR Manager for G4S International, Regional HR Manager Diversified Business at Pfizer, Regional HR Manager for Central America for Wyeth Pharmaceuticals and Regional HR Manager or Costa Rica and Dominican Republic for GlaxoSmithKline. He holds a Certification in Human Capital and Human Resources/Personnel Administration from Aden Business School, a Masters in Business Administration from the Universidad Latina de Costa Rica and a Bachelors degree in Industrial Engineering from the Universidad Internacional de las Américas. He also speaks Spanish.



Horace O. Pórras currently serves as the Vice President of Human Resources, Latin America for American Tower Corporation. He formerly served as the Vice President of Human Resources, Latin America & the Caribbean for MasterCard and Director of HR for Latin America for Cargill. He also held several former positions as Schlumberger: Director of HR Latin America South, Director of HR Continental Europe, Global Mobility Manager, Employee Services International and HR Manager Argentina, Chile and Bolivia. He

holds a Masters in Human Resource Management and a Bachelors in Business management from the Universidad Empresarial de Costa Rica also known as UNEM or Business University of Costa Rica. He also serves on the governing body of Florida CHRO Leadership Summit. He also volunteers with Best Buddies International and St. Jude Children's Research Hospital and has also volunteered for Habitat for Humanity International and Network for Teaching Entrepreneurship and Fundación DISCAR. He also speaks French, Italian, Portuguese and Spanish.



Patricia Rodriguez currently serves as the Global HRIS Manager at PriceSmart. She previously served as the Payroll Manager/HR for Carlisle Property Management and Payroll Processor for Interval International. She also served as Payroll Coordinator for Catholic Hospice, Human Resources HRIS Generalist/Recruiting Specialist for Palm Coast Data. She holds a Bachelor of Arts in Human Resources Management and Services from Colorado Christian University. She also volunteers with Emmaus Ministries and formerly volunteered with St. Louis Catholic Church and Children's Home Society of Florida as a foster parent. She also speaks Spanish.



Cesar Salas currently serves as the Head of Human Resources, Administration, Compliance & Quality at Hamburg Sud. He previously served as the Head of Human Resources – US & Latin America for LEO Pharma, Vice President and Chief Human Resources Officer of International Meal Company and Director of Human Resources for Piiips. He also served as a Director of Human Resources for Johnson & Johnson. He is currently working on his Doctorate in Business Administration at the Maastricht School of Management and a Doctorate of Philosophy in Business Administration at CENTRUM Graduate Business School. He holds a Masters in Business Administration from Universidad ESAN and a Bachelors of Science in Industrial Engineering from Universidad de Lima. He volunteers with Worldcity as a member of the Human Resources Advisory Board. He also speaks French, German, Portuguese and Spanish.

Deborah Thomas currently serves as the Director of Payroll for Interval International for the past ten years. She formerly served as the Payroll Director and PeopleSoft System Administrator with the State of Kansas

Wichita Unified School District. She also served as a Payroll Supervisor for Pizza Hut for twenty-two years. She is a graduate of Wichita State University.



Guillermo Villa currently serves as the Senior Vice President of Human Resources at HBO Latin America. He formerly served as the Vice President of Global Total Rewards/Executive Compensation BOD. He also served as the Vice President of Compensation and Benefits International for Citigroup, Managing Director of Towers Perrin Mexico and as the HR Director of Latin America for Microsoft. He also worked in human resources for Gillette in Boston and as a consultant for Mercer in Mexico. He holds a Masters in Business Administration -MEDEX, Business from IPADE Business School, CSAM certification from Harvard Business School and a Bachelors of Arts in Industrial Relations from the Universidad Iberoamericana, Ciudad de México. He also has written an article for Strategy at Work by Towers Watson entitled, “Innovative Performance-Based Executive Pay Programs Hep RCL Stay Steady in Uncertain Waters” back in 2013. He volunteers on the Board of Directors for the Society of Certified Professionals for WorldatWork. He also speaks Portuguese and Spanish.